

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
MARCH 1, 2023  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL MEDIA CENTER  
REGULAR SESSION 7:07 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
MARCH 1, 2023  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL MEDIA CENTER  
REGULAR SESSION 7:07 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

**I. Regular Session – Call to Order – 5:30 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Brooks, Mr. Markarian, Mr. Siet, Ms. Fox. Board Counsel John Croot

Absent: Ms. Light, Ms. Hira

**IV. Executive Session – 5:31 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White seconded by Mr. Salmon and approved by all present, the Board recessed into executive session at 5:31p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Mr. Molinari seconded by Ms. White and approved by all present, the Board closed executive session at 6:59p.m.

**V. Reconvene Regular Session – Call to Order – 7:07 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, [www.bernardsboe.com](http://www.bernardsboe.com).

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

#### VII. **Student Representative** – Kyle Swan

Mr. Swan discussed the events happening at Ridge High School including sports updates, a meeting with Aramark and the student government to discuss cafeteria food, color wars, Ridge Gives Back, the March musical and upcoming fundraisers.

#### VIII. **Board President Comments**

#### IX. **Superintendent’s Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated March 1, 2023.
- 2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

**School:**

Ridge High School

**Club:**

MESA (Middle East and South Asia) and Friends

On motion by Mr. Salmon seconded by Ms. McKeon Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio,

Mr. Salmon, Ms. White  
“Noes” - None  
“Abstain” - None

Superintendent Markarian noted that performance times for the spring drama productions at the middle school and high school as well as ticketing information were posted on the Performing Arts Center website.

**X. Public Comment on Agenda Items**

Comments from the public included the topics of the New Jersey Health Curriculum standards and concerns, the Equity Audit and the growing population of families with Special Needs children and possible funding options.

**XI. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

February 13, 2023 – Executive Minutes  
February 13, 2023 – Regular Session Minutes

On motion by Mr. Salmon seconded by Mr. Rascio the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio,  
Mr. Salmon, Ms. White  
“Noes” - None  
“Abstain” - None

**XII. Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated February 27, 2023 consisting of warrants in the amount of \$9,142,303.93.

2) The Bernards Township Board of Education acknowledges receipt of the January 2023 Financial Reports from the Board Secretary, the monthly Investment Report for January 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for January 2023, and the Treasurer of the School Monies Report for January 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon

consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the January 2023 line item transfers totaling \$255,016.80 the 2022-23 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 and 2023-24 school years:

| <u>Name:</u>  | <u>Name of Conference:</u>   | <u>Cost:</u> | <u>Date(s):</u> |
|---------------|------------------------------|--------------|-----------------|
| K. Martin     | PMT Recertification Training | \$445        | 03/01/2023      |
| A. Blinder    | PMP Certification            | \$405        | 03/01/2023      |
| J. Kaltenbach | NJAML Annual Conference      | \$201        | 03/15/2023      |
| P. Zartler    | NJAML Annual Conference      | \$185        | 03/15/2023      |
| S. Smith      | ASCA National Conference     | \$179        | 07/18/2023      |

5) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2022-23 school year:

| <u>Destination:</u>               | <u>Group Attending:</u> | <u>Number of Students:</u> | <u>Date(s):</u> |
|-----------------------------------|-------------------------|----------------------------|-----------------|
| Morris Museum                     | LCS Grade 2             | 73                         | 04/05/2023      |
| St. Huberts Animal Welfare Center | LCS Grade 5             | 8                          | 02/28/2023      |

6) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2022-23 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve the submission of the grant application amendment for IDEA monies for the FY 2023 for a total amount including prior year carryover funds of:

|                   |             |                    |
|-------------------|-------------|--------------------|
| <u>Basic:</u>     |             | <u>\$1,359,930</u> |
|                   | Public:     | \$1,329,981        |
|                   | Non-Public: | \$29,949           |
| <u>Preschool:</u> |             | <u>\$93,967</u>    |
|                   | Public:     | \$93,967           |
|                   | Non-Public: | \$0                |

8) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an architect to design and develop drawings for the DOE ROD grant and for the submission of the DOE ROD grant; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (1395 Yardville Hamilton Square Road, Suite 202, Trenton, N.J. 08691) to provide professional services for HVAC Upgrades at all the schools to comply with the ROD grant submission and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified in the preparation of drawings and documentation required to submit for the available Tier I Rod grants in an amount not to exceed \$8,400 plus an amount not to exceed \$1,000 for reimbursable costs:

Spiezle Architectural Group  
1395 Yardville Hamilton Square Road  
Suite 202  
Trenton, N.J. 08691

2. The services to be rendered by the Board’s Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

9) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an engineer to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Boswell Engineering (330 Phillips Avenue, P.O. Box 3152, South Hackensack, NJ 07606 -1722) to provide professional services for drainage, and field improvements at the Ridge High School Varsity Sports Complex; and

WHEREAS, the appointment of Boswell Engineering to provide engineering services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the engineering services inclusive of Conceptual Design (\$12,400), Topographic Survey (\$10,400), Soil

Borings and Geotechnical Report (\$10,200), Design and Specification of Contract Documents (\$82,400), Bid Administration (\$5,400) and Construction Administration (\$43,600). The total for all of these services is \$164,400. The Board has the right to cancel the contract at any time and only pay for services rendered to date.

Boswell Engineering  
330 Phillips Avenue  
P.O. Box 3152  
South Hackensack, NJ 07606-1722

2. The services to be rendered by Boswell Engineering are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

10) The Bernards Township Board of Education does hereby approve Applied Behavior Analysis consultative services for the district during the 2022-23 school year with DATA Group Central in the amount not to exceed \$62,560.00.

11) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3702182 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.

12) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3702197 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.

13) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3601572 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.

14) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations for student #3802175 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.

15) The Bernards Township Board of Education does hereby approve bilingual speech/ language and psychological evaluations for student #3301760 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$1,700.00.

16) The Bernards Township Board of Education does hereby approve AAC Coaching for student #308034 with Garden State AAC Specialists in the amount not to exceed \$190.00.

17) The Bernards Township Board of Education does hereby approve Neuropsychological Evaluation for student #3301346 with Bartky HealthCare Center, LLC in the amount not to exceed \$6,300.00.

18) The Bernards Township Board of Education does hereby approve Nursing Services for student #301350 with Towne Kids LLC in the amount not to exceed \$69,000.00.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #2900974 from January 27, 2023 to June 21, 2023 at Shepard School in the amount not to exceed \$28,340.10.

20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #308060 from January 30, 2023 to June 15, 2023 at Flex School in the amount not to exceed \$27,830.00.

21) The Bernards Township Board of Education does hereby approve Nursing Services for student #3101563 with BrightStar Care in the amount not to exceed \$11,340.00.

22) The Bernards Township Board of Education does hereby approve home instruction for student #308327 from February 8, 2023 to March 8, 2023 at Stepping Forward Counseling Center in the amount not to exceed \$3,213.60.

23) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an architect to survey, design and develop drawings and specifications, bidding, and construction administration for kitchen equipment upgrades at five schools; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiegle Architectural Group (1395 Yardville Hamilton Square Road, Suite 202, Trenton, N.J. 08691) to provide professional services for kitchen equipment replacement at five schools including site work which will be used for a future survey line upgrade and

WHEREAS, the appointment of Spiegle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified in the equipment replacement drawings, documentation, approvals, bidding, in an amount not to exceed \$46,800 and construction administration and close out costs in amount not to exceed \$11,800, plus reimbursable costs not to exceed \$2,500, for a total amount not to exceed \$61,100:

Spiezle Architectural Group  
 1395 Yardville Hamilton Square Road  
 Suite 202  
 Trenton, N.J. 08691

2. The services to be rendered by the Board's Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

24) The Bernards Township Board of Education does hereby approve a transportation services agreement with Kensington Bus Company for the 2023-24 school year. Route costs for the 2023-24 school year are as follows:

| Kensington Bus Company 2023-2024 |                      |                     |                           |                     |                          |                                 |
|----------------------------------|----------------------|---------------------|---------------------------|---------------------|--------------------------|---------------------------------|
| Route #:                         | Per Diem Route Cost: | Per Diem Tier Cost: | Incr/Dec Adjustment Cost: | Per Diem Aide Cost: | Per Diem Tier Aide Cost: | Total Costs Per Route/Per Tier: |
| RH06                             | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
| RLC02                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$575.88            |                           |                     |                          | \$575.88                        |
| RH16                             | \$258.83             |                     | \$0.95                    |                     |                          |                                 |
| ROS01                            | \$258.83             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$517.66            |                           |                     |                          | \$517.66                        |
| RH20                             | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
| RLC03                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$575.88            |                           |                     |                          | \$575.88                        |
| RH22                             | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
| ROS05                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$575.88            |                           |                     |                          | \$575.88                        |
| RWA01                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
| ROS02                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$575.88            |                           |                     |                          | \$575.88                        |
| RWA02                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
| ROS03                            | \$287.94             |                     | \$0.95                    |                     |                          |                                 |
|                                  |                      | \$575.88            |                           |                     |                          | \$575.88                        |

|         |          |          |        |         |          |          |
|---------|----------|----------|--------|---------|----------|----------|
|         |          |          |        |         |          |          |
| RWA03   | \$287.94 |          | \$0.95 |         |          |          |
| ROS04   | \$287.94 |          | \$0.95 |         |          |          |
|         |          | \$575.88 |        |         |          | \$575.88 |
|         |          |          |        |         |          |          |
| RWA10   | \$287.94 |          | \$0.95 |         |          |          |
| RCH02   | \$287.94 |          | \$0.95 |         |          |          |
|         |          | \$575.88 |        |         |          | \$575.88 |
|         |          |          |        |         |          |          |
| RWA11   | \$287.94 |          | \$0.95 |         |          |          |
| RCH04   | \$287.94 |          | \$0.95 |         |          |          |
|         |          | \$575.88 |        |         |          | \$575.88 |
|         |          |          |        |         |          |          |
| RWA19   | \$287.94 |          | \$0.95 |         |          |          |
| RLC01   | \$287.94 |          | \$0.95 |         |          |          |
|         |          | \$575.88 |        |         |          | \$575.88 |
|         |          |          |        |         |          |          |
| RH101   | \$258.83 |          | \$1.10 | \$50.00 |          |          |
| RLCS11  | \$258.83 |          | \$1.10 | \$50.00 |          |          |
|         |          | \$517.66 |        |         | \$100.00 | \$617.66 |
|         |          |          |        |         |          |          |
| RH102   | \$258.83 |          | \$1.10 | \$50.00 |          |          |
| RCHS09  | \$258.83 |          | \$1.10 | \$50.00 |          |          |
|         |          | \$517.66 |        |         | \$100.00 | \$617.66 |
|         |          |          |        |         |          |          |
| RH103   | \$258.83 |          | \$1.10 | \$50.00 |          |          |
| RLCS10  | \$258.83 |          | \$1.10 | \$50.00 |          |          |
|         |          | \$517.66 |        |         | \$100.00 | \$617.66 |
|         |          |          |        |         |          |          |
| RWAS1   | \$258.83 |          | \$1.10 | \$50.00 |          |          |
| RCHS11  | \$258.83 |          | \$1.10 | \$50.00 |          |          |
|         |          | \$517.66 |        |         | \$100.00 | \$617.66 |
|         |          |          |        |         |          |          |
| RWAS2   | \$311.76 |          | \$1.10 | \$75.00 |          |          |
| RMP05   | \$311.76 |          | \$1.10 | \$75.00 |          |          |
|         |          | \$623.52 |        |         | \$150.00 | \$773.52 |
|         |          |          |        |         |          |          |
| RWAS3   | \$311.76 |          | \$1.10 | \$75.00 |          |          |
| RMPPE01 | \$311.76 |          | \$1.10 | \$75.00 |          |          |
|         |          | \$623.52 |        |         | \$150.00 | \$773.52 |

25) The Bernards Township Board of Education does hereby approve a Master Staffing Service Agreement for the district during the 2022-23 school year with Therapy Travelers in the amount not to exceed \$31,500.00.

On motion by Mr. Salmon seconded by Ms. White Items #1-25 were approved by the following roll call vote:

- “Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White
- “Noes” - None
- “Abstain” - None

**XIII. Personnel Committee Report**

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Janine Gebbia** Instructional Aide CBAP Program William Annin Middle School effective May 31, 2023 through June 19, 2023 utilizing 14 personal illness days, returning September 1, 2023.
- 2) The Bernards Township Board of Education does hereby approve an unpaid New Jersey & Federal Family Leave for **Stacey Osucha** School Nurse William Annin Middle School effective March 2, 2023 through May 6, 2023, returning May 9, 2023.
- 3) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Sandra Somers** Kindergarten Teacher Liberty Corner School effective May 2, 2023 through June 30, 2023, returning September 1, 2023.
- 4) The Bernards Township Board of Education does hereby approve the the following **Changes in Assignments/Salaries/Leaves and/or Locations** for the 2022-23 school year:

| <b><u>Staff Member:</u></b> | <b><u>From:</u></b>  | <b><u>To:</u></b>   |
|-----------------------------|--|---|
| Catarina Alves              | School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through November 30, 2022 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. Then a Spanish Teacher .2; School Counselor .8 William Annin Middle School at a salary of Step 20 MA+30 \$98,634.64 | School Counselor (1.05) William Annin Middle School at a salary \$99,583.05 effective September 1, 2022 through November 30, 2022 as a leave replacement for A. Stem. Salary to be prorated to reflect dates worked. School Counselor .85 & Spanish Teacher .2 William Annin Middle School at a salary of Step 20 MA+30 |

|                  |  |  |
|------------------|--|--|
|                  | effective December 1, 2023 through June 30, 2023. Salary to be prorated to reflect dates worked.   | \$99,583.05 effective December 1, 2023 through June 30, 2023.  |
| Brian Aronoff    | Instructional Aide CBAP Program William Annin Middle School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective September 1, 2023 through September 14, 2022 then an Instructional Aide WAMS BD Program at a salary of Step 2 \$25.04 per hour 7.5 hours per day effective September 15, 2022 through June 16, 2023 | Instructional Aide CBAP Program William Annin Middle School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective September 1, 2023 through September 14, 2022 then an Instructional Aide WAMS BD Program at a salary of Step 2 \$25.04 per hour 7.5 hours per day effective September 15, 2022 through February 27 2023 then an Instructional Aide CBAP Program Ridge High School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective February 28, 2023 through June 16, 2023 |
| Carol Beadle     | Assistant Musical Choral RHS \$4,182.00<br>7 years/1 point/\$198   | Assistant Musical Choral RHS .5 \$2,091.00<br>7 years/1 point/\$198  |
| Fiorella Bologna | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Tara Cantagallo  | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Emily Certisimo  | Music Teacher Cedar Hill School /Strings Teacher Oak Street & Mount Prospect Schools at a salary of Step 1 BA \$55,378 effective September 1, 2022 through February 1, 2023 as a leave replacement for K. Casey & medical replacement. Salary to be prorated to reflect dates worked. Certificate of                               | Music Teacher Cedar Hill School /Strings Teacher Oak Street & Mount Prospect Schools at a salary of Step 1 BA \$55,378 effective September 1, 2022 through April 1, 2023 as a leave replacement for K. Casey & medical replacement. Salary to be prorated to reflect dates worked. Certificate of  |

|                    | Eligibility w/Advanced Standing-Mentoring required.  | Eligibility w/Advanced Standing-Mentoring required.  |
|--------------------|--|--|
| Jaclyn Coyne       | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Katie Donahue      | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Christine Donnelly | Kindergarten Teacher Liberty Corner School at a salary of Step 8 BA \$58,378 effective January 3, 2023 through end of assignment as a medical leave replacement.   | Kindergarten Teacher Liberty Corner School at a salary of Step 8 BA \$58,378 effective January 3, 2023 through June 30, 2023 as a medical leave replacement.   |
| Lauren Galac       | District Nurse .6 at a salary of Step 10 BA \$60,378 effective December 1, 2022 through June 30, 2023. Salary to be prorated to reflect start date and .6 status.  | District Nurse .6 at a salary of Step 10 BA \$60,378 effective December 1, 2022 through March 5, 2023 then District Nurse .8 at a salary of 10 BA \$60,378 effective March 6, 2023 through June 30, 2023. Salary to be prorated to reflect start dates and FTE statuses.   |
| Greg Gallet        | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Monica Gupta       | Paid Child Care Leave effective February 15, 2023 through April 21, 2023 utilizing 40 personal illness days then an unpaid New Jersey & a Federal Family Leave effective April 22, 2023 through July 17, 2023, then an unpaid child care leave effective July 18, 2023 through January 31, 2024, returning February 1, 2024. | Paid Child Care Leave effective February 15, 2023 through May 5, 2023 utilizing 50 personal illness days then an unpaid New Jersey & a Federal Family Leave effective May 6, 2023 through August 1, 2023, then an unpaid child care leave effective August 2, 2023 through January 31, 2024, returning February 1, 2024. |
| Kara Higgins       | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |

|                 |  |  |
|-----------------|--|--|
| Sarah Kaufman   | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Liana LaVecchia | A.M. Proctor .2<br>Oak Street School \$266.00<br>2022-23 school year   | A.M. Proctor .2<br>Oak Street School \$106.40<br>September-December  |
| Joe Lipinski    | Spring Fitness Center 3 days<br>per week \$2,076.00<br>1 year/0 points/\$0   | Spring Fitness Center 4 days<br>per week \$2,768.00<br>1 year/0 points/\$0   |
| Jessica Lynch   | Approve a paid Child<br>Care Leave effective March<br>16, 2023 through June 6, 2023<br>utilizing 50 personal illness<br>days then an unpaid Federal<br>Family Leave & New Jersey<br>Leave effective June 7, 2023<br>through October 31, 2023,<br>returning November 1, 2023. | Approve a paid Child<br>Care Leave effective March 16,<br>2023 through June 6, 2023<br>utilizing 50 personal illness<br>days then an unpaid Federal<br>Family Leave & New Jersey<br>Leave effective June 7, 2023<br>through June 30, 2023,<br>returning September 1, 2023. |
| Jacob Reichman  | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Maureen Rodgers | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Meredith Ross   | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Sandra Somers   | Grade Level Leader K LC<br>\$2,726.00 (September-June)   | Grade Level Leader K LC<br>\$1,090.40<br>(September-December)  |
| Jeff Stelitano  | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Lauren Tan      | Tea Time Wellness Day<br>1 day September<br>\$200 per diem   | Tea Time Wellness Day<br>1 day September<br>\$250 per diem   |
| Sandy Whelan    | Tea Time Wellness Day<br>1 day September   | Tea Time Wellness Day<br>1 day September   |

|  |                |                |
|--|----------------|----------------|
|  | \$200 per diem | \$250 per diem |
|--|----------------|----------------|

- 5) The Bernards Township Board of Education does hereby approve **Nora Beitz** English Language Arts Teacher William Annin Middle School at a salary of Step 8 MA \$65,316 effective March 6, 2023 through June 30, 2023 as a leave replacement for J. Lynch. Salary to be prorated for dates worked.
- 6) The Bernards Township Board of Education does hereby appoint **John Kalian** Social Studies Teacher Ridge High School at a salary of Step 1 MA \$61,956 effective March 1, 2023 through April 2, 2023 as leave replacement for T. Liska. Salary to be prorated to reflect dates worked.
- 7) The Bernards Township Board of Education does hereby appoint **Jennifer Morsella** School Counselor Ridge High School at a salary of Step 1 MA+30 \$69,442.80 effective April 1, 2023 through June 30, 2023 as a leave replacement for S. McGivney. Salary to be prorated to reflect dates worked.
- 8) The Bernards Township Board of Education does hereby appoint **Michelle Pine** Kindergarten Teacher Cedar Hill School at salary of Step 1 BA \$55,378 effective March 24, 2023 through June 30, 2023 as a leave replacement for S. O'Brien. Certificate of Eligibility w/Advanced Standing - Mentoring required. Salary to be prorated to reflect dates worked.
- 9) The Bernards Township Board of Education does hereby appoint **Nicole Poliseno** District School Nurse .2 at a salary of Step 8 MA \$65,316 effective March 13, 2023 through June 30, 2023. Salary to be prorated to reflect .2 status and start date.
- 10) The Bernards Township Board of Education does hereby appoint **Francis Rovelli** District ESL Teacher at a salary of Step 12 MA \$70,271 effective May 1, 2023 through June 30, 2023. Salary to be prorated to reflect start date.
- 11) The Bernards Township Board of Education does hereby appoint **Elana Steinberg** Speech Language Specialist Mount Prospect School at a salary of 11 MA \$68,911 effective April 10, 2023 through June 30, 2023. Salary to be prorated to reflect start date.
- 12) The Bernards Township Board of Education does hereby appoint **Vanessa Ventrice** Special Education Teacher .6 & an Instructional Aide .4 William Annin Middle School at a salary of Step 1 MA \$61,956 effective March 24, 2023 through June 30, 2023 as a leave replacement for E. Ciccarelli. Salary to be prorated to reflect dates worked.
- 13) The Bernards Township Board of Education does hereby appoint **Geetha Gopinath** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 7 \$28.68 per hour 7.5 hours per day effective March 29, 2023 through June 16, 2023.

14) The Bernards Township Board of Education does hereby appoint **Catherine Santaiti** Instructional Aide PALS Program Mount Prospect School at a salary of Step 7 \$28.54 per hour 6.75 hours per day 4 days per week effective February 23, 2023 through June 19, 2023.

15) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

| <b><u>Staff Member:</u></b> | <b><u>Assignment:</u></b>                    | <b><u>Salary:</u></b>                      |
|-----------------------------|--|--|
| Clayton Beyert              | Trumpeter Ridge High School Musical          | \$1,200.00<br>2022-23 school year          |
| Amanda Bullet               | After School Student Worker MP               | \$14.13 per hour effective 1/1/23-6/16/23  |
| Anita DeAngelis             | Nurse Forensics RH Tournament                | \$69.33 per hour 9 hours effective 1/28/23 |
| Trevor Dour                 | After School Student Worker OS               | \$14.13 per hour effective 1/1/23-6/16/23  |
| Melynie Irey                | After Care Program Non Certificated Staff MP | \$22.00 per hour<br>2022-23 school year    |
| Veronica Kelada             | After School Student Worker MP               | \$14.13 per hour effective 1/1/23-6/16/23  |
| Jade Lee                    | After School Student Worker MP               | \$14.13 per hour effective 1/1/23-6/16/23  |
| Arianna Mastroianni         | After School Student Worker LC               | \$14.13 per hour effective 1/1/23-6/16/23  |
| Leena Mathai                | After School Student Worker MP               | \$14.13 per hour effective 2/1/23-6/16/23  |
| Nick Neumann                | After School Program LC                      | \$22.00 per hour effective 2/1/22-6/16/23  |
| Jennifer Nicholson          | Instant Alert/School                         | \$416.00 per month                         |

|                  |   |   |
|------------------|---|---|
|                  | Messenger                                       | effective 3/13/23-5/5/23                        |
| Adriana Pasquale | After Care Program<br>Non Certificated Staff MP | \$22.00 per hour<br>2022-23 school year         |
| Arianna Philip   | After School Student<br>Worker OS               | \$14.13 per hour effective<br>1/1/23-6/16/23    |
| Chad Polonsky    | After School Student<br>Worker MP               | \$14.13 per hour effective<br>1/1/23-6/16/23    |
| Danielle Presuto | Advocate Forensics RH<br>Tournament             | \$69.33 per hour 7.5 hours<br>effective 1/28/23 |
| Ella Shacham     | PAC Student Worker                              | \$14.13 per hour effective<br>1/1/23-6/16/23    |
| Avery Schneider  | After School Student<br>Worker CH               | \$14.13 per hour effective<br>1/1/23-6/16/23    |
| Riston Vesotsky  | After School Student<br>Worker MP               | \$14.13 per hour effective<br>1/1/23-6/16/23    |
| Cassidy Wyman    | After School Student<br>Worker OS               | \$14.13 per hour effective<br>1/1/23-6/16/23    |

16) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

| <b><u>Staff Member:</u></b> | <b><u>Extra Section:</u></b>                     | <b><u>Salary:</u></b> |
|-----------------------------|--|-----------------------|
| Anna Hill                   | Spanish WAMS 2/1/23-6/30/23                      | \$5,838.00 semester   |
| Melanie Doerring            | Physical Education/Health WAMS<br>2/7/23-3/13/23 | \$1,168.00 per month  |
| Kevin Hennelly              | Physical Education/Health WAMS<br>2/7/23-3/13/23 | \$1,168.00 per month  |
| Meghan O'Donnell            | Physical Education/Health WAMS<br>2/7/23-3/13/23 | \$1,168.00 per month  |

|                     |  |                      |
|---------------------|--|----------------------|
| Frank LoCascio      | Physical Education/Health WAMS<br>2/7/23-3/13/23                   | \$1,168.00 per month |
| Anthony Arimenta    | Physical Education/Health WAMS<br>2/7/23-3/13/23                   | \$1,168.00 per month |
| Marisa Stoudemayer  | Special Education RR Biology RHS<br>3/1/23-end of assignment       | \$1,168.00 per month |
| Nicole Simms        | Special Education RR Physics RHS<br>3/1/23-end of assignment       | \$1,168.00 per month |
| Steve Hendershot    | Special Education Bridges Program<br>RHS 2/11/23-end of assignment | \$1,168.00 per month |
| Kara Higgins        | Special Education Physics ICS RHS<br>2/11/23-end of assignment     | \$1,168.00 per month |
| Christina Onorato   | Special Education Bridges Program<br>RHS 2/11/23-end of assignment | \$1,168.00 per month |
| Sandy Whelan        | Special Education Bridges Program<br>RHS 2/11/23-end of assignment | \$1,168.00 per month |
| Brian Scott         | Special Education Physics ICS RHS<br>3/1/23-end of assignment      | \$1,168.00 per month |
| Vivian Longo        | Special Education Physics ICS RHS<br>2/11/23-end of assignment     | \$1,168.00 per month |
| Jennifer D'Armiento | Special Education RR Physics RHS<br>3/1/23-end of assignment       | \$1,168.00 per month |

17) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancement** effective March 1, 2023:

| <b><u>Staff Member:</u></b> | <b><u>From Step:</u></b> | <b><u>From Salary:</u></b> | <b><u>To Step:</u></b> | <b><u>To Salary:</u></b> |
|-----------------------------|--------------------------|----------------------------|------------------------|--------------------------|
| Lakiesha Beaubrun           | 15 MA                    | \$87,251.65                | 15 MA+30               | \$93,151.15              |
| Nesi Calderon               | 19 MA                    | \$84,966.00                | 19 MA+30               | \$92,091.00              |
| Grace Campbell              | 7 MA                     | \$64,196.00                | 7 MA+30                | \$68,536.00              |
| Jennifer Cook               | 19 BA+30                 | \$79,847.00                | 19 MA                  | \$84,966.00              |
| Jaclyn Coyne                | 14 BA                    | \$65,828.00                | 14 MA                  | \$73,781.00              |

|                  |                 |             |                 |              |
|------------------|-----------------|-------------|-----------------|--------------|
| Angela DiPetta   | 7 BA            | \$57,378.00 | 7 MA            | \$64,196.00  |
| Joseph Flynn     | 8 BA            | \$58,378.00 | 8 BA+30         | \$62,042.00  |
| Dawn Gibson      | 23 BA+30 (1500) | \$93,797.00 | 23 MA (1500)    | \$98,566.00  |
| Amanda Hughes    | 15 BA           | \$67,678.00 | 15 BA+30        | \$71,947.00  |
| Cassandra Nerger | 7 BA            | \$57,378.00 | 7 MA+30         | \$68,536.00  |
| Dina Noel        | 23 MA           | \$97,066.00 | 23 MA+30        | \$103,511.00 |
| Rebecca Tritt    | 16 MA           | \$77,961.00 | 16 MA+30        | \$83,341.00  |
| Melanie Turtur   | 18 MA           | \$82,361.00 | 18 MA+30        | \$88,381.00  |
| Dan Zugale       | 23 MA (1500)    | \$98,566.00 | 23 MA+30 (1500) | \$105,011.00 |

18) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

| <u>Loc:</u> | <u>Assignment:</u>                       | <u>Staff Member:</u> | <u>2022-23<br/>Stipend/Years/Points/Longevity:</u> |
|-------------|--|----------------------|--|
| RH          | Assistant Musical-Choral .5              | Lyndsey Schaefer     | \$2,091<br>none                                    |
| LC          | Grade Level Leader K<br>(January - June) | Beth Baliko          | \$1,635.60<br>none                                 |
| RH          | Assistant Softball                       | Daniel Janes         | \$6,757<br>0 years/0 points/\$0                    |
| RH          | Assistan Girls' Lacrosse                 | Jennifer Aaron       | \$6,757<br>n/a                                     |
| RH          | Assistant Boys' Volleyball               | Hector Martinez      | \$5,747<br>n/a                                     |
| RH          | Assistant Spring Track Boys .5           | Walt Skrinski        | \$3,378.50<br>n/a                                  |
| RH          | Assistant Spring Track Boys .5           | Tim Youtkus          | \$3,378.50<br>n/a                                  |
| RH          | Assistant Spring Track Girls'            | Madeline Greene      | \$6,757<br>0 years/0 points/\$0                    |
| RH          | Assistant Spring Track Girls' .5         | Dan Phillips         | \$3,378.50<br>n/a                                  |
| WA          | Site Manager                             | Alex Lopes           | \$59.00 per game                                   |

|    |                              |               |                                   |
|----|------------------------------|---------------|-----------------------------------|
| OS | AM Proctor .2 (January-June) | Kim Taccarino | \$159.60<br>6 years/1 point/\$198 |
| RH | Assistant Ski Race .5        | James Scott   | \$2,873.50<br>n/a                 |
| RH | Assistant Ski Race .5        | Ben Carroll   | \$2,873.50<br>n/a                 |
| MP | A.M. Proctor (March-June)    | Robert Russo  | \$532.00<br>0 years/0 points/\$0  |
| MP | A.M. Proctor (March-June)    | Kerry Linstra | \$532.00<br>4 years/0 points/\$0  |

19) The Bernards Township Board of Education does hereby approve the following staff for the **Struggling Learner Program** at a salary of \$69.33 per hour effective 2022-23 school year:

|                  |                 |                   |
|------------------|-----------------|-------------------|
| Melanie Turtur   | Nicole Simms    | Madeline Greene   |
| Margie Murray    | Maliha Merchant | Will Rope         |
| Kim Gavin        | Philip Marton   | Vivekanand Balija |
| Alfonsina Savino | Kara Higgins    | Laura Gallagher   |
| Maggie Davignon  | Nancy Esposito  | Deirdre Bachler   |
| Lenay Sisto      | Alyssa Inacio   | Shannon Baumann   |

20) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2022-23 school year:

| <u>Staff Member:</u> | <u>Course:</u>  | <u>Payment:</u> |
|----------------------|---|-----------------|
| Vicki Daglian        | Proactive Strategies to Maximize Effective Communication      | \$1,313.00      |
| Chiara Kupiec        | Proactive Strategies to Maximize Effective Communication      | \$1,313.00      |
| Olivia Lopes         | Are You In A Pickle Trying to Figure Out How to Manage Stress | \$525.00        |
| Anthony LaGreca      | PE Game Exchange  | \$450.00        |
| Emily Jones          | K- 5 Picture Book Tasting                                     | \$1,050.00      |

21) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for 2022-23 school year:

| <b><u>Staff Member:</u></b> | <b><u>School:</u></b> | <b><u>Mini Unit:</u></b>                | <b><u>Payment:</u></b> |
|-----------------------------|-----------------------|---|------------------------|
| Lexie Vigilante             | CH                    | Lots of Legos                           | \$971.00               |
| Lexie Vigilante             | CH                    | Slime Science                           | \$971.00               |
| Joseph Bae                  | CH                    | Origami Paper Art                       | \$971.00               |
| Ben Green                   | CH                    | Lots of Legos                           | \$971.00               |
| Elizabeth Carlson           | CH                    | Slime Science Aide                      | \$485.50               |
| Caroline Coady              | CH                    | Art Club                                | \$971.00               |
| Amanda Avena                | CH                    | Harry Potter & Crafts                   | \$971.00               |
| Stephanie Ranieri           | LC                    | Coding and Game Design                  | \$971.00               |
| Gabriella Cavagnaro         | CH                    | Slime Science (2)                       | \$971.00               |
| Jess DuBois                 | CH                    | Slime Science (3)                       | \$971.00               |
| Daniella Ventrice           | MP                    | Board Games and Brain Teasers           | \$971.00               |
| Karen Lai                   | MP                    | Crafty Critters                         | \$971.00               |
| Barbara Caporaso            | MP                    | Crafty Critters                         | \$971.00               |
| Karen Pellicone             | MP                    | Deutsch for Kinder/ German for Children | \$971.00               |
| Kerry Boquist               | MP                    | Introduction to Musical Theater         | \$971.00               |
| Karen Lai                   | MP                    | Let's Create a Brighter MPS             | \$971.00               |
| Barbara Caporaso            | MP                    | Let's Create a Brighter MPS             | \$971.00               |
| Laura Lambert               | MP                    | Mount Prospect Learning Garden          | \$971.00               |
| Daniella Ventrice           | MP                    | MPS Chess Club                          | \$971.00               |
| Karen Pellicone             | MP                    | MPS Chess Club                          | \$971.00               |
| Joyce Osanyinlusi           | MP                    | Reader's Theatre                        | \$971.00               |
| Patrick Vreeland            | MP                    | STEM Olympics                           | \$971.00               |
| Joyce Osanyinlusi           | MP                    | STEM Olympics                           | \$971.00               |

|                     |    |   |          |
|---------------------|----|---|----------|
| Katie Miller        | MP | The Magical World of Harry Potter                       | \$971.00 |
| Ralph Louren-Torres | MP | The Magical World of Harry Potter                       | \$971.00 |
| Katie Miller        | MP | The Magical World of Harry Potter for Advanced Students | \$971.00 |
| Daniella Ventrice   | MP | The Reading Club  | \$971.00 |
| Angela Hall         | MP | The Reading Club  | \$971.00 |

22) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitutes and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half day pay prorated at \$62.50 per diem for Substitutes and \$125.00 for Substitute Nurses for the 2022-23 school year:

|               |                |                     |
|---------------|----------------|---------------------|
| Scott Ritchie | Ruchika Nagpal | Shurti Goel         |
| Denise Cohen  | Joshua Jacob   | Charbel Abousleiman |
| Pooja Narang  | Monica Barclay |                     |

23) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placement** for the 2022-23 school year:

| <b><u>Student Teacher:</u></b> | <b><u>College/University:</u></b> | <b><u>Placement:</u></b>   |
|--------------------------------|-----------------------------------|--|
| Ronald Rumsby                  | Kean University                   | Physical Education & Health<br>Ridge High School/Tim Howard<br>2/28/23-6/15/23 |

24) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2022-23 school year:

|                  |                      |
|------------------|----------------------|
| Jeanette Branca  | Girls' Lacrosse RHS  |
| Bruce Gray       | Girls' Lacrosse RHS  |
| Rob Moskow       | Baseball RHS         |
| Rob Moskow       | Baseball WAMSAO      |
| John Kalian      | Track & Field WAMSAO |
| Jennifer Winters | Track & Field WAMSAO |
| Kevin Karch      | Track & Field WAMSAO |
| Debbie Bune      | Track & Field WAMSAO |

|                     |                          |
|---------------------|--------------------------|
| Ambyr Chatzopulous  | Track & Field WAMSAO     |
| John Fico           | Softball WAMSAO          |
| Margie Murray       | Girls' Lacrosse WAMSAO   |
| Alex Lopes          | Boys' Lacrosse WAMSAO    |
| Phillp Maron        | Volleyball Clinic WAMSAO |
| Claire Lodato       | Volleyball Clinic WAMSAO |
| Christopher Periera | Volleyball Clinic WAMSAO |

25) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Club Advisor** for the 2022-23 school year:

| <u>Staff Member:</u> | <u>Club:</u>       | <u>Stipend:</u> |
|----------------------|--------------------|-----------------|
| Debbie Bune          | Arts & Crafts Club | \$1,272         |

26) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Julia Fackelman** Special Education CBAP Teacher Mount Prospect School effective March 8, 2023 through June 8, 2023, returning June 9, 2023.

27) The Bernards Township Board of Education does hereby appoint **Stephanie Spano** Music Teacher Liberty Corner School at a salary of Step 14 MA \$73,781 effective May 2, 2023 through June 30, 2023. Salary to be prorated to reflect start date.

28) The Bernards Township Board of Education does hereby appoint **Teri Weniger** Music Teacher Liberty Corner School at a salary of Step 1 MA \$61,956 effective March 10, 2023 through May 2, 2023 as leave replacement.

On motion by Mr. Salmon seconded by Mr. Rascio Items #1-28 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio,  
Mr. Salmon, Ms. White  
 “Noes” - None  
 “Abstain” - None

Mr. Amin noted that the February 17, 2023 Personnel Committee meeting discussed topics such as the CBAP program and staffing needs. Other topics involving employees discussed at the meeting were confidential matters.

**XIV. Policy Committee Report**

Report: Committee meeting on February 6, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- [P 0152 – Board Officers \(Revised\)](#)
- [P 0161 – Call, Adjournment and Cancellation \(Revised\)](#)
- [P 0162 – Notice of Board Meetings \(Revised\)](#)
- [P 1648.11 – The Road Forward COVID-19 – Health and Safety \(M\) \(Abolished\)](#)
- [P 1648.13 – School Employee Vaccination Requirements \(M\) \(Abolished\)](#)
- [P 2423 – Bilingual and ESL Education \(M\) \(Revised\)](#)
- [P 5200 – Attendance \(M\) \(Revised\)](#)
- [R 5200 – Attendance \(M\) \(Revised\)](#)
- [P 5512 – Harassment, Intimidation, or Bullying \(M\) \(Revised\)](#)
- [P 8140 – Student Enrollments \(M\) \(Revised\)](#)
- [P 8330 – Student Records \(M\) \(Revised\)](#)
- [R 8420 – Emergency and Non-Fire Evacuation Plan \(M\) \(Revised\)](#)
- [R 8420.1 – Fire and Fire Drills \(M\) \(Revised\)](#)
- [R 8420.2 – Bomb Threats \(M\) \(Revised\)](#)
- [R 8420.3 – Natural Disasters and Man-Made Catastrophes \(M\) \(Revised\)](#)
- [R 8420.4 – Kidnapping \(M\) \(Revised\)](#)
- [R 8420.5 – Asbestos Release \(M\) \(Revised\)](#)
- [R 8420.6 – Accidents To and From School \(M\) \(Revised\)](#)
- [R 8420.7 – Lockdown Procedures \(M\) \(Revised\)](#)
- [R 8420.10 – Active Shooter \(M\) \(Revised\)](#)
- [P 9150 – School Visitors \(Revised\)](#)
- [P 9160 – Public Attendance at School Events \(Revised\)](#)

On motion by Mr. Salmon seconded by Mr. Rascio Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio,  
Mr. Salmon, Ms. White
- “Noes” - None
- “Abstain” - None

Ms. McKeon discussed the February 6, 2023 Policy Committee Meeting. Topics at the meeting included reviews of Policy and Regulation 0155 – Board Committees and Policy 0169 – Board Member Use of Email and a first reading of several policies and regulations.

#### **XV. Curriculum Committee Report**

Report: Committee meeting on February 3, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve of the following **Change of Course Title** in the Program of Studies for the 2022-23 school year:

**From:** Advanced Latin Literature      **To:** Honors Latin Literature

On motion by Mr. Salmon seconded by Ms. Csipak Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. McKeon, Mr. Molinari, Mr. Rascio,  
Mr. Salmon, Ms. White  
“Noes” - None  
“Abstain” - None

Mr. Salmon provided a summary of the February 3, 2023 Curriculum Committee meeting. Topics at the meeting included board action items, purchases of supplemental materials, the board resolution with regard to the Health Curriculum and the February 13, 2023 BT Connect Meeting.

Board members discussed the Health Curriculum. Topics included how the curriculum is taught including homework assignments, examined the opt out process and the content of handouts given to students.

Mr. Molinari provided the Board with twelve New Jersey Student Learning Standards from the health curriculum and made a motion to have the administration include them for review into alternative methods of delivery and that the administration report back on their progress through the curriculum committee. Ms. Csipak seconded the motion. After some discussion the motion was approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Mr. Molinari, Mr. Rascio  
“Noes” - Ms. McKeon, Mr. Salmon, Ms. White  
“Abstain” - None

#### **XVI. Liaison Committee Reports**

President Molinari reported for Ms. Light in her absence. Mr. Molinari explained that discussions for shared services with the town were occurring through the Municipal Liaison to include items that could save money such as grounds work, parking, and police services. Mr. Rascio also noted that paving the access road between the high school parking lot and the municipal parking lot was also discussed.

#### **XVII. Public Comment on Non-agenda Items**

Comments from the public included the topics of staffing, the budget, concerns about the Health Curriculum, food service charges and the topic of social media.

Superintendent Markarian addressed the budget calendar questions and thanked the public and staff for their contributions and comments at the Board of Education meeting.

**XVIII. Board Forum**

Board members discussed student achievement, the budget and budget allocations to programs within the district, staffing, the social media policy, and wellness education.

**XIX. Adjournment**

On motion by Mr. Rascio and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 10:48p.m.

Respectfully submitted,

Beth Brooks  
Acting Board Secretary